

Mission

Our mission is to provide quality and individually based services to persons with mental disabilities, children and youth, the disadvantaged and other under-served populations with the desire to help people “Reach Their Potential” and empower them to “Build a Brighter Tomorrow”. We implement our mission through hiring and continuously training a staff that is professional, caring and committed to supporting those whom we serve.



History

Founded in 1993 by President and CEO, Nathaniel J. Williams, LSW, DSW, Ed.D, MHS, MPA, MBA, HumanWorks Affiliates, Inc. evolved from a strategic plan to incorporate additional programs based on recognized community needs. HumanWorks Affiliates, Inc. continues to grow and expand to meet the needs of the populations and communities we serve.



Executive Office:

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Berks Office:

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Carbon-Monroe-Pike Office:

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Philadelphia Office:

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Phone: 484-460-1929
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Spectrum Community Services, Inc. - Project Opportunity

425 Allentown Drive
Allentown PA 18109
Phone: 484-460-1908

Phoenix Services, Inc. – Project ABLE:

205 Narrows Drive
Lebanon, PA 17046
Phone: 484-460-1948
Fax: 484-365-2642

Nathaniel J. Williams, LSW, DSW, Ed.D, MHS, MPA, MBA
President/Chief Executive Officer
ChildFirst Services, Inc., ChildPromise, Inc., FunWorks, Inc.,
HumanWorks Affiliates, Inc., LifeKnow, Inc., Phoenix Services, Inc.,
Spectrum Community Services, Inc., and Spectrum Social Services, Inc.

www.humanworksaffiliates.com

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Working Together to Improve Human Services

ChildFirst Services, Inc.

ChildPromise, Inc.

FunWorks, Inc.

LifeKnow, Inc.

Phoenix Services, Inc.

Spectrum Community Services, Inc.

Spectrum Social Services, Inc.



operates seven corporations. ChildFirst Services, Inc. serves children referred by Pennsylvania County Offices of Children and Youth Services and offices of Juvenile Probation. FunWorks, Inc. assists individuals to participate in community activities of their choosing. LifeKnow, Inc. offers training programs to all industries. Phoenix Services, Inc., Spectrum Community Services, Inc. and Spectrum Social Services, Inc. serve the needs of children and adults with developmental disabilities. ChildPromise, Inc. provides educational opportunities and support to foster care youth.



operates small group residences, supervised independent living residences, and treatment foster care for children.

Children come to ChildFirst for short periods of time while their family circumstances are readied for their return, or alternative settings are found. We provide:

- ▼ 24 hour staff supervision
- ▼ Emergency shelter and respite care
- ▼ Coordination of medical and mental health, clinical, social, recreational and case management services.
- ▼ Advocacy
- ▼ Diagnostic Services
- ▼ Transportation
- ▼ Group Home Programs
- ▼ Independent Living Services
- ▼ The Ruth Hearn-Williams Treatment Foster Care Program



assists individuals with and without disabilities in community activities that are provided in small settings for one to eight individuals with direct support professionals.



helps people reach their fullest potential by providing training and workshops for businesses, corporations, educational institutions, individuals and not-for-profit agencies on ethics, conflict avoidance and resolution, project planning and change management, stress and customer service and loyalty.

In addition:

- ▼ Attaining Your Personal Best
- ▼ Commencement or Keynote Speaker
- ▼ Critical Thinking
- ▼ Cultural Diversity
- ▼ Decision Making
- ▼ Delegation with Accountability
- ▼ Discrimination and Harassment
- ▼ Ethical Decision Making
- ▼ Fiscal Management
- ▼ Strategic Planning
- ▼ Team Building and Leadership Skills

We also offer consulting services in the following areas:

- ▼ Human Resources/Appraisal and Motivating Employees
- ▼ Organization and Operational Strategy



offer programs targeting the needs, wants, dreams and desires of the individual with developmental disabilities, including:

- ▼ Community Living Homes: a "family-type" environment with 24 hour supervision.
- ▼ Supported Living: apartments or homes with staff support as needed.
- ▼ Lifesharing: a home with a family or individual in the community.
- ▼ Respite Care: short term stay in a community group home or with a private respite care provider, offering the primary care-giver a break from the routine of caring for an individual with disabilities.
- ▼ Project ABLE (A Better Life Experience): day support designed to provide activities and training.
- ▼ The Opportunity Center: day program designed to include utilization of community participation, self-dignity, and independence.



supports quality residential and educational services for children and youth.

Furthermore, we are committed to fostering a sense of responsibility and accountability in children and youth, by creating opportunities..